



**Pastor Search Committee**  
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*Art Hill - Vice Chairman*  
*Sylvia Oxley - Recorder*  
*Tavie Holliday - Prayer Coordinator*  
*Pam Buckles - Social Coordinator*  
*Dave Meese - Special Assistant*

## **Search for Senior Pastor of First Baptist Church Fairborn, Ohio**

**GENERAL DESCRIPTION:** The Senior Pastor provides spiritual, pastoral, outreach, administrative, and servant leadership to the congregation of First Baptist Church (FBC) Fairborn. As lead pastor he helps the congregation to fulfill its mission as a fellowship of baptized believers, united and empowered by the Holy Spirit, committed to glorifying God by proclaiming the gospel and discipling Christians in our community and throughout the world. This ministry is achieved in cooperation with the Southern Baptist Convention.

In obedience to God's Word, the pastoral leadership of First Baptist Church is in the hands of the Senior Pastor born male, not divorced, and who demonstrates integrity in his personal and public life. First Baptist Church has one Senior Pastor and two Assistants and/or Associates, who serve as members of the pastoral staff. The Senior Pastor must meet the biblical qualifications as outlined in 1 Timothy 3:1-7, Titus 1:6-9, and 1 Peter 5:1-4. The Senior Pastor is the principal spiritual leader and chief administrator of the church. It is his duty to "equip the saints for the work of the ministry" (Ephesians 4:11) by: preaching and teaching the whole counsel of God; having charge of all services of the church; administering the ordinances, and performing the usual duties of a minister of the Gospel. He shall be co-responsible in partnership with the personnel committee for the selection and appointment of all associates and assistants. He shall also be responsible for managing and training his assistants and other employees. The Senior Pastor of First Baptist Church will work with the church, its staff, ministry teams, and other church leaders, to fulfill the mission of FBC. As the head administrator, he is an ex-officio member of all church teams, boards, committees, auxiliaries, and organizations.

**DETAILED DESCRIPTION:** The Senior Pastor of FBC must have:

1. The ability to preach and teach the word of God from the Bible;
2. A commitment and desire to evangelize unbelievers;
3. The ability plan and lead worship service in conjunction with the associate pastors, deacons, and music team;
4. The ability to communicate orally and actively listen in personal and group settings;
5. The ability to communicate effectively in writing;
6. The ability to provide spiritual leadership for the church in collaboration with the deacons;
7. The ability to officiate special services such as weddings, funerals, and other church events;
8. The ability to serve as ex-officio member of all church committees and participate as appropriate;
9. The ability to provide training opportunities to the congregation for outreach and evangelism;
10. The ability to provide pastoral care in conjunction with other staff, deacons, and church members through counseling, visitation, and prayer;
11. The ability to provide Biblical counsel to individuals and families;
12. The ability to work with trustees, committees and treasurer to ensure facilities are maintained;
13. The ability to support, supervise, manage, and evaluate employees in the church office;
14. The ability to disciple church members to help them become fully functioning followers of Jesus Christ;
15. The ability to model the Christian lifestyle exhibiting the fruit of the Holy Spirit in his life;
16. The ability to be the shepherd of the church demonstrated by love and devotion to its members;
17. The ability to administer ordinances of the church that include the Lord's Supper, Baptism through immersion, and infant dedications.

### **QUALIFICATIONS FOR THE SENIOR PASTOR**

1. The ability to demonstrate he is adequately trained for the tasks of pastoral ministry.
2. A graduate seminary degree from an accredited conservative evangelical seminary or divinity school.
3. At least 10 years of pastoral ministry experience.
4. A born-again Christian that can validate his call to the ministry.
5. Have a familiarity with Baptist tradition and be able to support the polity and mission of FBC.

**Pastor Search Committee**

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## **About Our Church**

### **Our Mission Statement**

We, the First Baptist Church of Fairborn, are a growing fellowship of baptized believers, united and empowered by the Holy Spirit, committed to glorifying God by proclaiming the gospel and disciplining Christians in our community and throughout the world through cooperation with the Southern Baptist Convention.

### **To Accomplish This We:**

1. Engage in corporate worship, prayer, and praise to our Lord Jesus Christ.
2. Study and obey God's Word.
3. Love all people unconditionally as Christ loves us.
4. Teach, equip, and nurture people to be more like Christ.
5. Minister to the needs of this local body of believers and the military and civilian community.
6. Lead people to discover and utilize their God-given gifts.

### **What Members and Visitors Can Expect**

1. Warm welcomes from our greeters and congregation.
2. The pastors being available and ready to meet with you.
3. The gospel to be preached clearly and every Sunday through our music, Scripture reading, and sermons.

### **Worship Service**

We enjoy a blended worship service of both hymns and contemporary songs. Our music minister uses our Celebration Choir and praise team to usher us into the presence of God. It is our desire to engage every age group in worshipping the Lord Jesus Christ through our music. On a regular Sunday we will have multiple instrumentalists from piano to drums and electric guitar. On a typical Sunday our single worship service attendance is approximately 225 people.

### **Preaching**

Our congregation desires a pastor who does expository preaching from the whole counsel of God in the Bible. We do our best to uphold Scripture as the inspired inerrant truth of God, therefore, we do not add or take away from it. We believe it is God's message to mankind, and we must be obedient to it.

### **Sunday School**

Sunday school is broken down by age group. You will find that all of our classes are taught by mostly men and selected classes by women who love Jesus, Scripture, and their classes!

### **Weekly Schedule**

Sundays

9:15 am Sunday School

10:30 am Worship Service

5:00 pm AWANA

6:00 pm Bible Study

Wednesdays

6:00 pm Preschool and Children Missions groups

6:00 pm Youth Bible Study

6:30 pm Prayer Meeting

Interested applicants can email their resume and cover letter to [PastorSearchCommittee@fbcfairborn.org](mailto:PastorSearchCommittee@fbcfairborn.org)